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ENGINEERING SERVICES

Letter of Reference

Mr Andro Grünberger, born on 13 February 1989 in Passau, was employed full-time by Schaumform GmbH from 1 September 2014 to 31 March 2015. Mr Grünberger was hired to work in the area of Design as well as for some Technical Sales activities. In addition, he carried out other work as needed based on operational requirements.

Schaumform GmbH was a technical service company specialised in foam injection moulding; the company developed foam injection-moulded light-weight structural components and manufactured prototype parts primarily for automotive engineering. Insolvency proceedings were opened against the assets of Schaumform GmbH on 1 April 2015.

Mr Grünberger's duties included in particular:

- analysing and processing component data using SolidWorks and Catia V5
- preparing and modifying simple fixture designs using SolidWorks and Catia V5
- technical coordination with suppliers incl. schedule monitoring
- promoting the technology centre facilities to new customers
- contributing to the assembly of prototype tools, performing manual repair and adaptation work on prototype tools
- contributing to foam injection moulding tests and the production of prototype parts
- contributing to the conduct and analysis of tests to determine shrinkage
- conveying basic metal working knowledge to an apprentice
- contributing to the technology centre organisation, incl. order and cleanliness

Mr Grünberger was a hard-working and committed employee. Mr Grünberger's high level of motivation on the job was reflected, among other things, by the fact that he always responded with flexibility and willingness to the job assignments often given to him at short notice, which is inevitable during development projects. Mr Grünberger was a persevering employee who coped well with stress. He was always able to successfully handle any unexpected work situations that often occur during assembly work or sampling.

Mr Grünberger's independent and very practical approach to his work was remarkable. He was focused on his work and his results were of high quality, even when the requirements changed or a difficult case was at hand. He always performed all tasks assigned to him to our utmost satisfaction.

Mr Grünberger was a responsible and reliable employee whose relationship with supervisors and co-workers was positive at all times. His behaviour towards our business partners and customers was always obliging and polite.

Mr Grünberger's employment has been terminated by Schaumform GmbH during the probationary period agreed by contract while the company is under provisional administration for insolvency by Mr Markus Stoppelkamp, Lawyer.

We thank Mr Grünberger for the continuously positive nature of our cooperation and regret that his employment has been terminated.



I wish Mr Grünberger every success for his future career and personal life.

Passau, 1 April 2015

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Markus Stoppelkamp, Lawyer
as the Administrator of Schaumform GmbH

Schaumform GmbH Hochleiten 1 • 94116 Hutthurm • GERMANY • Tel. +49 (85 05) - 91 99 82 - 0 • Fax +49 (85 05) - 91 99 82 - 18 www.schaumform.com •
info@schaumform.com

<Translator's note: bank details not translated for lack of relevance >

Trade Register Passau Local Court HRB 7379 – Registered Office Hutthurm – Managing Director Dr.-Ing. Norbert Müller – VAT ID no. DE2531190578

In my capacity as a certified and public sworn translator for the English language, duly commissioned and sworn by the President of the First-Instance District Court of Landshut (*Landgericht Landshut*), I hereby certify that the foregoing is a true and complete English translation of the original document in the German language submitted to me.
Erding, Germany, 26 August 2015

Certified and Public Sworn Translator for English

